CHARITY NUMBER 1182575

CHILDMINDING UK
TRUSTEES REPORT AND FINANCIAL INFORMATION FOR THE YEAR ENDED 31st MARCH 2026

LIST OF OFFICERS AND TRUSTEES

Year ended 31st March 2026

Charity number:	1182575
Trustees:	Jackie Edgar joined 11/2022 Anita Baxter re-joined 11/2022 Hayley Mackay rejoined 10/23 Theresa Anderson rejoined 10/23 Jenny Welling joined 10/2023 Julie Coombes re-joined 10/2023 Ivy Rose Owusu-Baah rejoined 10/2023 Aimee Burton re-joined 11/2025 Lynn Haycocks re-joined 11/2025
Chair:	Anita Baxter appointed 04/12/2023
Vice Chair:	Hayley Mackay appointed 04/12/2023
Treasurer:	Vacant
Secretary:	Vacant
Principal Address:	PO Box 7114 Kettering Northants NN16 6BG
Accountant:	Dean Middleton DM Accounting Services 5 Bush Hill Northampton
Independent Examiner:	Peter Strong 16 Sapphire Close Kettering Northants
Bankers:	Santander

The Trustees present their report and the financial statements of the Charity for the year ended 31st March 2026.

STRUCTURE, GOVENANCE AND MAINTENANCE
The charity is constituted by trust deed.

The trustees delegate the day-to-day responsibility for organising the advice and advocacy to the Childminding UK CEO.

Appointment of trustees is governed by the trust deed of the charity. The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. The trustees named on page 1 have served throughout the year.

THE CHILDMINDING UK OVERALL OBJECTIVES
The trustees have taken into consideration the Charity Commission's guidance on public benefit when reviewing our aims and objectives and planning our activities throughout the year. CMUK policies are regularly reviewed and adopted, in accordance with the objectives and legal requirements.

INVESTMENT POWERS
The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity, but no such investments are presently held.

CHARITABLE STATUS

Childminding UK became a Charitable Incorporated Organisation at the end of March 2019.

ACHIEVEMENTS AND PERFORMANCE

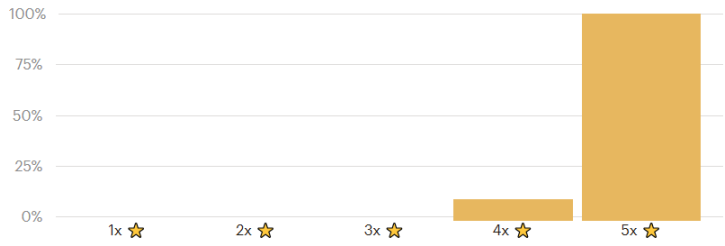
Princess Royal Training Award
We applied to the Princess Royal Training Award to try to retain the Award we achieved in 2022 that lasted for 3 years. In August we learned that we had been successful, and were presented with our Award by The Princess Royal in December. The Awards are given to those who can evidence 'outstanding training and skills development programmes'.

Staff
Two Childminding Consultants left, and two were recruited to start in September, leaving three months with low staffing levels and then inductions for the new Consultants before we returned to full capacity. Tina Maltman's title changed to CEO and Catherine Wakerley remains as the Operations Manager.

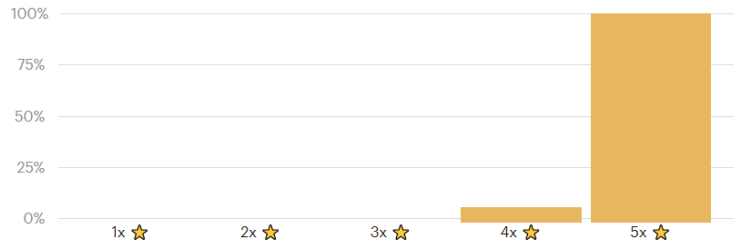
Enquiry Line and email support
Our enquiry line on 01536 210685 is open during the hours of 9-3 weekdays to offer support to members and deal with enquiries from prospective childminders and parents. Our info@childmindinguk.com email address is available during all hours staff work (increased hours to the phone line).

Feedback from Members who have contacted us for support.

"If yes, how do you rate the response time from Childminding UK?"



"If yes, how do you rate the quality of the support you received?"



Website
We are working with our webteam on a new shop design that will make it easier to locate items as there will be a search bar and filters to choose from.

Member Discounts
New member discounts have been negotiated.

Newsletters
We email a Members Newsletter monthly with articles remaining in members Dashboards for easy access at any time. We send out quarterly non-members newsletters.

EYFS Safeguarding Reforms
Checked and amended training, and downloadable resources **-** We created and delivered three sessions on the EYFS Safeguarding Reforms that came into force in September. These were free for members to attend and £5 for non members.

Online Training
All online and virtual training is CPD Accredited, Ofsted recognised and covered by our Princess Royal Training Award. We created a new Safer Recruitment online module to reflect the new requirements about safer recruitment in the EYFS. We have started adding Text Speak to our modules to cater for auditory learners and those with e.g. dyslexia

Face to Face Events

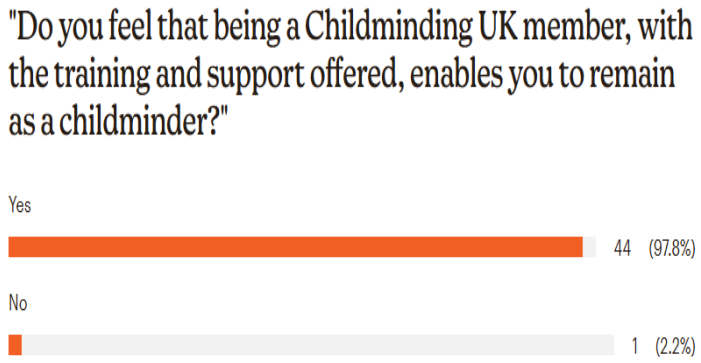
- Annual Conference – 18th October 2025

Virtual Training

Virtual Training Events Delivered:

- Safeguarding Children and Designated Lead
- Understanding your Ofsted Inspection
- Food Hygiene
- Enhancing Practice with Hygge
- The Value of Schemas
- Completing the progress check at age two
- Managing Funding- consumable charges
- Childminding Accounts
- Funding Sustainability
- Beyond Registration- growing and thriving
- Environmental Sustainability
- Optimising Early Childhood Development
- Exploring Curriculum and Pedagogy
- Where do words come from
- Making Tax Digital with HMRC

Members Evenings
We held 5 free member exclusive evenings. Sometimes delivered within the team, others with external trainers on a variety



Tea and Talk Sessions
Monthly free sessions that give an overview of the Ofsted registration process and give attendees the opportunity to ask questions.

Agency Tea and Talk Sessions
Free sessions are specifically for childminders who are currently registered with a Childminding Agency but want to instead register with Ofsted. Delivered 4 this year.

Online Consultations
Online 1.1 consultations held over Zoom where childminders or prospective childminders can tailor a support session with a Childminding Consultant.

Resources
We have created a Safer Recruitment and resource pack to reflect the increase in the number of assistants childminders can work with and the addition of safer recruitment being introduced into regulation in September 25.

External Collaboration
We worked with Ofsted to arrange an external Complaints Panel on a Saturday with our Trustees and Ofsted staff. This was part of Ofsted's aim to include childminders who can't attend other sessions during the working week. It also enabled Trustees to see the complexity and thorough way that complaints are handled.

We also worked with Ofsted on a panel to look at the proposed changes to inspection from September 2025 and were able to see the draft Toolkit and give our views on what would work for childminders and anything we felt needed amending.

We worked with HMRC about the new Making Tax Digital requirements that will start affecting childminders in April 2026. We hosted a members evening with colleagues from HMRC to explain the process and answer questions.

We have joined an advisory group on baby provision by the Baby Room Project which is a focus since the government extended the age of government supported places to babies the team after they reach 9 months.

We are members of the Early Education and Childcare Coalition whose aim is to 'unite the voices of all those with a stake in the future of early education and care'.

Our Level 3 Award is delivered in partnership with Pen Green Research Base.

We are part of the Nat Cen advisory Group regarding the national Survey of Childcare and Early Years Providers

We partnered with an international Master's Student studying at UCL on her research about the quality of childminding practice.

We have partnered with Coram Pacey and other early years support organisations to jointly lobby on behalf of childminders. The head of Coram Pacey and the Childminding UK's CEO recorded a podcast with Morton Michel insurance company.

Marketing
We exhibited at the Childcare Expo's in London and Coventry and the London South Stronger Practice Hub Childminder Conference.

We write monthly blogs which are sent to other organisations and many of them publish them for us. We continue to be approached by national magazines for our view on childcare issues.

Our Childminding UK Ambassadors are volunteers and are promoting Childminding UK in their interactions with other childminders and prospective childminders. They are also sharing our Social Media posts to their audiences to market Childminding UK to a wider audience.

We advertised for and have been able to recruit a volunteer digital marketeer who creates Social Media posts and has greatly increased our Social Media Reach

FINANCIAL REVIEW

2025-26 built on the strong financial performance of the previous year, as demand for our services continued to be robust, reflecting the higher income levels of our two core income streams of membership and online training resources.

Childminding UK is completely reliant on generating its own income, mainly from online training, membership fees and physical resources. It is satisfying to report yet again that income has increased. Income for 2025-26 was £301,373 compared with £255,669 in the previous year showing an increase of 17.9%. This was a very good achievement, with the main contributors to the increase being membership fees up 15.4% and online training and resources up 14.3% on the previous year.

Unexpectedly, spending in 2025-26 decreased slightly, mainly due to staff vacancies for a few months, a reduction in training costs, and a small reduction in governance costs, due no legal fees incurred in 2025-26. This was a very good achievement as there were the usual earnings and inflationary pressures put upon the charity. The net result was that expenditure in 2025-26 was £251,561 compared to £253,846 in the previous year, slightly down by 0.9%.

This performance resulted in the charity having a healthy surplus of £49,812 for the year, increasing funds from £136,280 to £186,092. The charity's finances continue to be robust with over 8 months' costs covered by unrestricted 'free' reserves. The charity remains confident that income from online training, membership and resources will hold up well in the new financial year. Inflation and the cost of living crisis continues to ease, which should have a positive impact on the demand for our services/products and put less pressure on our costs.

FUTURE DEVELOPMENTS

Staff and trustees met in March to agree the business plan and budget for 2025–2026. The business plan takes into account the likely income from membership, sales and training.

This year we have started adapting our training and resources so that they are less focused on the Early Years Foundation Stage, and so more accessible to the childminders in the devolved nations.



Consultants have been recording voice overs for all our online training modules, using a high-quality AI tool which sounds very realistic. We are planning that these will be added to all online training by the end of the next financial year. All new modules built have this as standard.

We are working with our external webteam to provide a Setting Manager Feature that will be included in membership free of charge and enable some electronic completion of documentation such as registers.

RISK MANAGEMENT

The Risk Register is finalised each year along with the Business Plan. The trustees have considered the major business and operational risks which the charity faces and confirm that systems have been established so that the necessary steps can be taken to reduce these risks. The trustees do not believe that the association is subject to any substantial risk beyond the liabilities disclosed in the annual report and financial statements. The association holds public and employer liability insurance and professional indemnity insurance to protect it in case of a claim. We are looking into adding cyber insurance in the next financial year. The association maintains a risk register which is reviewed and updated regularly at trustee meetings.

ACCOUNTING POLICIES

Reserves

It is policy to keep a minimum of 3 months running costs in reserve. This policy gives due regard to the risks associated with our current funding arrangements.

Accounting Convention

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011. The following specific accounting policies have been adopted:

Incoming Resources

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably. Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Fixed Assets

Any tangible fixed assets are shown at cost less depreciation. Any depreciation is provided to write off the costs of fixed assets less their estimated residual value over their expected useful lives as follows: Equipment over 4 years - straight line method.

Volunteers and Donated Services and Facilities

The value of donated facilities and voluntary help etc. is not included in the statements since it is considered impracticable to quantify such income.

Resources Expended

Expenditure is recognised when a liability is incurred. Costs of charitable activities comprise all costs incurred in the pursuit of the objectives of the charity. These include both costs that can

be allocated directly to activities and costs necessary to support those activities. Governance costs include those incurred in the governance of the charity.

Contributions to Pension Funds
The Pension cost charged represents the amount of contributions payable in respect of the accounting period.

Fund Accounting
Funds held by the Charity are either:

- Unrestricted general funds - these are funds that can be used in accordance with the charitable objects at the discretion of the Trustees.
- Designated Funds - these are funds set aside by the Trustees out of unrestricted funds for specific future projects.
- Restricted Funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Signed on behalf of the Trustees ……..

Dated ……

Independent Examiner's Report 2025-26

To: **The members of Childminding UK** Registered Charity Number: **1182575**
I have examined the accounts of the Charity set out on pages 11 to 15, which have been prepared on the accruals concept for the financial year ending 31st March 2026.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.
It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of the independent examiner's statement
My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement
In connection with my examination, no matter has come to my attention
1. which gives me reasonable cause to believe that in, any material respect, the requirements:

   - to keep accounting records in accordance with section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

   have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 8th July 2026

…….
Mr P Strong – Independent Examiner
16 Sapphire Close
Kettering
Northants

CHILDMINDING UK

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING THE INCOME & EXPENDITURE ACCOUNT)
FOR YEAR ENDED 31ST MARCH 2026

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025/26 £	Total 2024/25 £
INCOME					
Income and Endowments					
Donations and Legacies	**2**	-	-	-	-
Charitable Activities	**3**	299,954.44	-	299,954.44	254,381.58
Investments	**4**	1,418.74	-	1,418.74	1,287.84
TOTAL INCOME		**301,373.18**	**-**	**301,373.18**	**255,669.42**
EXPENDITURE					
Expenditure On:					
Charitable Activities	**5**	234,276.19	-	234,276.19	234,431.81
Governance Costs	**6**	17,284.91	-	17,284.91	19,414.95
TOTAL EXPENDITURE		**251,561.10**	**-**	**251,561.10**	**253,846.76**
NET INCOME/(EXPENDITURE)		**49,812.08**	**-**	**49,812.08**	**1,822.66**
TRANSFER BETWEEN FUNDS	**11 & 12**	**-**	**-**	**-**	**-**
NET MOVEMENT IN FUNDS		**49,812.08**	**-**	**49,812.08**	**1,822.66**
RECONCILIATION OF FUNDS					
TOTAL FUNDS BROUGHT FORWARD	**11 & 12**	**136,279.91**	**-**	**136,279.91**	**134,457.25**
TOTAL FUNDS CARRIED FORWARD		**186,091.99**	**-**	**186,091.99**	**136,279.91**

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.
All of the above amounts relate to continuing activities.

The notes on pages 13 to 15 form part of these financial statements.

CHILDMINDING UK
BALANCE SHEET
AS AT 31 MARCH 2026

	Notes	31/03/2026	31/03/2025
ASSETS			£
Fixed Assets			
Intangible Assets		-	-
Total Fixed Assets		-	-
Current Assets			
Debtors & Prepayments	**8**	3,854.18	3,820.52
Cash at Bank and in Hand	**9**	186,746.56	135,925.74
Total Current Assets		190,600.74	139,746.26
Current Liabilities			
Creditors Due Within One Year	**10**	4,508.75	3,466.35
Total Current Liabilities		4,508.75	3,466.35
NET CURRENT ASSETS		186,091.99	136,279.91
TOTAL ASSETS LESS CURRENT LIABILITIES		186,091.99	136,279.91
NET ASSETS		**186,091.99**	**136,279.91**
FUNDS OF THE CHARITY			
Unrestristed Funds:			
Designated Funds	**11**	180,515.68	128,549.16
General Charitable Funds	**11**	5,576.31	7,730.75
Restricted Funds	**12**	-	-
TOTAL FUNDS		**186,091.99**	**136,279.91**

These accounts were approved by the board on the 19th October 2026
and are signed on their behalf by:

Signed ……

Name (Printed)…….

Charity Registration Number: 1182575

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

ACCOUNTING POLICIES

1. Basis of Accounting

The accounts have been prepared under the historical cost convention and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities", preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and with the Charities Act 2011.

Going Concern - There are no material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern.

a) Voluntary income is received by way of donation and gifts and is included in full in the Statement of Financial Activities when received.

b) Grants, including grants for the purchase of equipment, are recognised in full in the Statement of Financial Activities in the year in which they are received.

c) Resources expended that can be wholly attributed to a fund are allocated as such. Other resources expended are divided between each fund depending on activity of the fund at the time of expenditure.

d) Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

e) Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified purpose and are available as general funds.

f) Designated funds are funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

g) The charity operates a non-capitalisation policy for items purchased under £1,000.

2. Donations & Legacies	Unrestricted Funds	Restricted Funds	Total 2025/26	Total 2024/25
	£	£	£	£
Donations	-	-	-	-

3. Charitable Activities	Unrestricted Funds	Restricted Funds	Total 2025/26	Total 2024/25
	£	£	£	£
AGM, Stall Holder & Raffle	5,390.45	-	5,390.45	830.45
Membership	135,530.72	-	135,530.72	117,405.92
Online Training & Resources	153,762.09	-	153,762.09	134,545.78
Miscellaneous	2,070.00	-	2,070.00	300.00
Resources & EYFS Books	3,201.18	-	3,201.18	1,299.43
Total	**299,954.44**	**-**	**299,954.44**	**254,381.58**

4. Investments	Unrestricted Funds	Restricted Funds	Total 2025/26	Total 2024/25
	£	£	£	£
Interest Income	**1,418.74**	**-**	**1,418.74**	**1,287.84**

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

5. Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2025/26 £	Total 2024/25 £
AGM & Conference	6,740.35	-	6,740.35	3,287.78
Bank Charges	24.95	-	24.95	-
Bad Debts - Written Off	-	-	-	1,398.00
Equipment	1,746.37	-	1,746.37	57.98
HR Services & Recruitment	3,343.96	-	3,343.96	3,368.51
Insurance & Management Quality Systems	2,219.46		2,219.46	2,723.05
Office Support & Hospitality	1,530.44	-	1,530.44	1,316.51
Website Costs & Online Advertising	44,053.51	-	44,053.51	40,919.28
Marketing, Advertising and Promotion	1,622.39	-	1,622.39	1,774.75
Management Consultancy	110.00	-	110.00	200.00
Payroll Costs (see note 7)	160,777.47	-	160,777.47	161,832.24
Resources & Programme Expenses	1,442.00	-	1,442.00	499.20
Staff/Volunteer Training & First Aid Training Units	5,500.80	-	5,500.80	13,092.74
Travel & Subsistence	5,164.49	-	5,164.49	3,961.77
Total	**234,276.19**	**-**	**234,276.19**	**234,431.81**

6. Governance Costs	Unrestricted Funds £	Restricted Funds £	Total 2025/26 £	Total 2024/25 £
Accountancy & Independent Examination	6,025.00	-	6,025.00	5,640.00
Home Based Office Costs	5,058.44	-	5,058.44	5,126.29
Legal Fees	-	-	-	2,988.00
Payroll & Pension	587.00	-	587.00	650.80
Room Hire & Storage	5,614.47	-	5,614.47	5,009.86
Total	**17,284.91**	**-**	**17,284.91**	**19,414.95**

7. Staff Costs and Emoluments	Total 2025/26 £	Total 2024/25 £
Gross Salaries & Wages	150,144.88	150,245.61
Employer's National Insurance	7,302.89	8,202.44
Pension Costs (defined contribution scheme)	3,329.70	3,384.19
Total	**160,777.47**	**161,832.24**
The average number of staff employed during the period:	**6.50**	**6.00**

No employees received emoluments of more than £60,000 per annum.
Trustees expenses were £417.96 in 2025/26, no remuneration during the period (2024/25 expenses £458.19).

8. Debtors & Prepayments	Total 2025/26 £	Total 2024/25 £
Prepayments	2,865.15	2,258.02
Other Debtors	989.03	1,562.50
	3,854.18	**3,820.52**

CHILDMINDING UK
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2026

9. Cash at Bank and In Hand	Total 2025/26 £	Total 2024/25 £
Deposit Account	182,099.53	131,687.01
Current Account	2,547.03	2,138.73
Floats and Petty Cash	2,100.00	2,100.00
	186,746.56	**135,925.74**

10. Creditors - Amounts Falling Due Within One Year	Total 2025/26 £	Total 2024/25 £
Sundry Creditors	4,508.75	3,466.35
Accrued Expenses	-	-
Total	**4,508.75**	**3,466.35**

11. Unrestricted Funds	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
Designated Funds:					
Membership	74,114.47	135,530.72	108,207.17	0.00	101,438.02
Online Resources	54,434.69	153,762.09	130,592.57	0.00	77,604.21
Resources	0.00	3,201.18	1,727.73	0.00	1,473.45
Total Designated Funds	128,549.16	292,493.99	240,527.47	0.00	180,515.68
General Unrestricted Funds	7,730.75	8,879.19	11,033.63	0.00	5,576.31
Total	**136,279.91**	**301,373.18**	**251,561.10**	**-**	**186,091.99**

12. Restricted Funds	Opening Balance £	Income £	Expense £	Transfer £	Closing Balance £
Total	-	-	-	-	-

There were no restricted funds at the beginning, during or at the end of the financial year.

13. Ultimate Controlling Party

The Trustees hold control of the Charity, whose names are shown at the front of the financial statements.